

Nicodemus Minde

Advisor

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PROFILE

Nicodemus Minde has worked as a Research Associate at the School of Humanity and Social Sciences at the United States International University (USIU) in Nairobi, Kenya for the past four years. Nicodemus holds an MA and BA in International Relations from United States International University. His areas of interest include Political History of Tanzania, international law, foreign policy analysis, development, and peace and conflict studies. Nicodemus, a Tanzanian national, has done researches on issues of the constitution process in Tanzania, Africa and the International Criminal Court, foreign policy, and peacebuilding and statebuilding in rentier economies of the global south. He previously worked at Intermedia Development Consultants (IDC) and at the African Union Advocacy Program under the Open Society Initiative for Eastern Africa (OSIEA) in Nairobi.

WORK EXPERIENCE

Advisor, International Law and Policy Institute, Tanzania

June 2014
— Present

- Advise on the Muafaka Peace Agreements in Zanzibar
- Advise on the Constitution Review Process in Tanzania and its impact on the Peace Process in Zanzibar
- Assisting in administering everyday functions for the organization and coordinate with Tanzanian Resident Representative (Sterling Roop) and other ILPI staff to prepare short and long term strategies to achieve all intended project goals and evaluate performance of various fundraising programs.
- Providing significant support to the ILPI programs by leading field-work operations
- Assisting in monitoring budget, financial controls, ensuring that projects remain within budget and on track in terms of implementation.
- Continuously identifying key opportunities for expanding ILPI work in the region

Business Development Assistant, Intermedia Development Consultants (IDC)

Jan 2013
— Apr 2014

- Business Development and Analysis
- Internal capacity assessments to determine feasibility of new projects in regards to the company's skill base and resources
- Tender identification, initiation, job specific research and processing of relevant supporting documentation
- Preparing and coordinating seminars and conferences for the clients and consultants
- Communication between the company, its clients and associates/partners
- Streamline company strategic documents in line with its objectives

- Research and providing logistical support
- Making travel arrangements for directors and consultants
- Developing and updating guidelines on administrative procedures in liaison with the directors

**Associate Researcher,
School of Humanities and Social Sciences USIU**

Nov 2012
— Present

- Managing and conducting specific programme of research and scholarship in the IR field
- Involved in development of research programmes and writing external research grant proposals and writing reports for sponsors
- Participating in wider research and scholarly activities of the Faculty and University
- Strengthening and expanding existing research studies in international politics/relations
- Assisting in curriculum development and building capacities for research within the faculty

**Freelance Sports Writer,
Mwanaspoti Newspaper**

Oct 2012
— May 2013

- Writing feature articles in the Kenyan edition of *Mwanaspoti* Sports paper
- Reporting on particular sports events for the paper
- Photo-journalism and online journalism

**Research Internship,
The Open Society Initiative for East Africa (OSIEA) - AU Advocacy Program**

Jun 2012
— Nov 2012

- Responsible for advisory services, capacity development and Conducting researches on the African Union, its linkages to other regional blocs, CSOs, continental and international human rights institutions
- Developing information depository on partners and assisting in preparation and follow-up of meetings, conferences, seminars and mission plans
- Assisting in advocacy training programmes
- Logistic support such as answering emails, drafting correspondences, handling meeting logistics

CONSULTANCY EXPERIENCE

Translating Kivulini Estate Land Contract Translation

Mar 2014

- To translate into Kiswahili Kivulini Estate land contract
- To edit and review the final draft of the contract

APRM Tanzania Report

Nov 2013

- Assist in research of various technical issues before drafting the final report
- To translate into Kiswahili the APRM Tanzania Report

- To edit and report the final draft for publication

Translation of an OSIEA Reflection Publication

- To translate into Kiswahili an OSIEA Reflection Publication
- To edit and review the final draft of the publication

Jun—Aug
2012
May—Jun
2013

Editing an Open Society’s Public Health Program publication

- Swahili editorial of the “Amplifying Voices: Health Care for All” September 2012 publication
- Reviewing the translated draft of the publication.

Sep 2012
— Nov 2012

EDUCATION

United States International University

- Masters of Arts in International Relations
- Specialization: Foreign Policy, Development Studies and International Law

Sep 2010
— Apr 2012

United States International University

- Bachelor of Arts in International Relations
- Minor in Journalism and Integrated Studies

May 2007
— Aug 2010

LANGUAGES

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- **Swahili**— Fluent (mother tongue)
 - **English** — Fluent
 - **French** —Basic knowledge

PUBLICATIONS

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- Minde, N 2014, ‘A Beleaguered Political Marriage: The Tanganyika-Zanzibar Union and the Constitution Process in Tanzania’, [Kujenga Amani](#).
 - Minde, N & Omeje, K 2014, ‘Stakeholders’ Perspectives on Priorities for Post-Conflict State-building and Peace-building in South Sudan’, *African Peace and Conflict Journal* (forthcoming).
 - Minde, N & Omeje, K 2013, ‘The Westgate Terrorist Attack: Any Lessons for Kenya’s Approach to Regional Security?’, [Kujenga Amani](#).
 - Minde, N & Omeje, K 2013, ‘Challenges and Opportunities for Post-Conflict Reconstruction and Peace-building in South Sudan: Perspectives from Key Stakeholders’, Article Manuscript, September, 2013.
 - Minde, N & Omeje, K 2013, ‘South Sudan – Sudan Post-Separation Relations: The

- Political Economy of Oil rent and the Lingering Disputes', Article Manuscript, September, 2013.
- Minde, N 2013, 'The Rise of Tanzania as a Regional Economic Hegemon', *Daily Europe*, March 2013.
 - Minde, N 2013, *The Status and Trends in Tanzania's Education: The Role of Language in Higher Education* (Paper Presentation). United States International University, Nairobi, April, 2013.
 - Minde, N 2012, *Revisiting the Arusha Declaration: Lessons for the new constitution process in Tanzania* (Paper presentation). United States International University, Nairobi, October, 2012.
 - Minde, N 2012, 'The Development and Binding Nature of Treaties: The Rome Statute and African States Sovereignty in Perspectives', *Egerton Journal of Social Sciences*.
 - Minde, N 2012, 'The Obsolescence of State Sovereignty Concept: The Role of the International Criminal Court and the African States in Context', MA Thesis.

ADDITIONAL EXPERIENCE AND TRAINING

- **African Peace-building Network (APN) Proposal:** "50 Years of the Tanganyika - Zanzibar Union: A Performance Appraisal in the Context of Contemporary National Security Challenges in Tanzania"- January (2014) - A research proposal for SSRC
- **Book Project:** "African States and the International Criminal Court: Contending issues on Sovereignty" Manuscript submitted to Adonis & Abbey Publishers Ltd.
- **African Peace-building Network (APN) Grant:** "Peace-building and State-building in a Fragile Rentier State: The Case of South Sudan."-A co-authored research project with Prof. Kenneth Omeje grant from Social Science Research Council (SSRC) through its Africa Peace-building Network (APN) grant scheme. (Dec 2012-Aug 2013)
- 52nd Ordinary Session of the African Commission of Human and Peoples' Rights (ACHPR), Yamoussoukro, Cote d'Ivoire. (Oct 2012).
- Kenya Human Rights Commission (KHRC) Advocacy Training, Nairobi. (Aug 2012).
- Centre for Citizens' Participation on the African Union (CCP-AU) conference, Nairobi, (Aug 2012).
- Women for Peace Conference, Nairobi. (Mar 2012).
- Africa Youth Day Conference, Johannesburg, South Africa. (Nov 2011).
- World Model United Nations (WMUN), Singapore. Delegate for Afghanistan in the Economic and Social Council (ECOSOC) of the United Nations. (Feb 2011).
- International Humanitarian Law Moot Court Competition, Nairobi (Winner and Voted Best Debating Group by Panel of Judges. (Jun 2009).